

## Personnel Committee 2021

After over a decade of basking in the light of stable, competent staff, our committee was put to work in 2021. We received the resignations/retirements of Emily Harned, Cindi Kyte, and Steve Koch—all faithful servants who will be deeply missed. **We are grateful that we found an energetic, capable new administrative assistant in Donna Schneider (pictured), who has approached the formidable job with enthusiasm.** The committee completed exit interviews for Emily and Cindi, as well as annual evaluations of our employees.



As we enter 2022, we continue the process of filling the openings for Director of Children’s Ministry and Choir Director. We ask for your prayers that we find the right person for these positions. We also thank those who have stepped forward to help with ministering to children since Cindi’s resignation. Particularly, we thank Cindi for continuing to give support and Alex for taking on additional work.

The committee also made some updates to the Employee Manual dealing with employee benefits. This effort is ongoing.

Like other teams, our committee is also seeking members with personnel experience who might be called to join us in our work.

Our team—Libby Winga, Dave Mitzelfeldt, and Bev Ruston—is **grateful for the service of Sue Walby, Rick Hall, Alex Jerve, Gwyn Straker, Emily Harned, Cindi Kyte, Donna Schneider and Taylor Haley in another challenging year.** We trust that our talented employees will continue to serve First Presbyterian with creativity and grace in 2022.

**Addendum (January 25, 2022):** The Personnel Team met on January 11, 2022, to consider recommendations to the Finance & Investment Team for changes in employee compensation. Based on employee evaluations performed in December 2021, we recommended a percentage increase in salary. Our team further recommended a bonus be awarded based on continued disruptions to job expectations associated with the pandemic. The employees have continued to perform with enthusiasm and creativity despite the challenging circumstances.